

# BENEFITS SNAPSHOT



## MISSION STATEMENT

At B&D, we strive to build our foundation of success on honesty and integrity. We understand our purpose, as a company and as individuals, requires commitment to growth, responsibility, and accountability. We believe this is the best way to extend our positive impact to our local communities, across the nation, and around the globe.

Apply today at [www.bdfabricators.com](http://www.bdfabricators.com)  
or email your resumé to [hr@bdfabricators.com](mailto:hr@bdfabricators.com)

## VISION STATEMENT

Our vision at B&D is to hold high the standard of excellence as we grow into a world-class manufacturing company. We do this by offering life-long career growth and opportunity to our family of employees, ensuring the utmost quality in our products and services, and building relationships with our customers that span generations, through dependability and respect.

## ***B&D FABRICATORS OFFERS A COMPREHENSIVE BENEFITS PACKAGE TO INCLUDE:***

- Medical Insurance
- Dental Insurance-free for employees on health plan!
- Vision Insurance-free for employees on health plan!
- Health Savings Accounts with Employer Contributions
- 4-10 hour day schedules (Shop employees only)
- Flexible Schedules
- Up to 8 Paid Holidays
- Up to 96 hours Paid Time Off in your first year of employment
- Retirement Plan with company match (After 1 year of employment)
- Referral Bonuses
- Employee Sign On Bonus
- Perfect Attendance Award
- Safety Bonuses
- On-site Occupational Therapist
- Uniforms
- Safety Boot Reimbursement
- Prescription Safety Glasses Reimbursement
- Overtime after 40 paid hours-including holidays and paid time off
- Tuition Reimbursement Program
- Call in Pay
- Short-Term Disability
- \$25,000 Company Provided Life Insurance for full-time employees
- Additional Term Life Insurance
- Critical Illness Plan
- Accident Insurance

*\*Please see most current employee handbook or benefit explanation for full definition*

# TR&D

